

Health disparities are real.

The evidence is large and irrefutable. And it's time to shift away from solely documenting the pervasiveness of this problem and start focusing on **building health equity.**



For example:

- Non-English speaking patients **disproportionately** experience difficulty accessing and receiving quality care, increased risk of medical errors, and lower levels of patient satisfaction¹
- Black, American Indian, and Alaska Native (AI/AN) women are **2 to 3 times** more likely to die from pregnancy-related causes than White women—and this disparity increases with age.²
- Nearly **30%** of U.S. high school students who identify as LGBTQIA+ and **40%** of transgender adults report that they attempted suicide in the past year.³

That's why Med-IQ created the **Risk Management-Themed Online Health Equity Curriculum,** an *actionable strategy* designed to help us see one another in healthcare.

Our risk and patient safety solutions can be an important part of your strategy to:

\$20 billion
medical error costs/year

✓ Eliminate Preventable Adverse Events

\$411,053
average indemnity payment

✓ Reduce Frequency & Severity of Claims

\$113,000
average cost per negligent injury

✓ Improve Patient Safety and Outcomes

HEALTH EQUITY CURRICULUM COURSES

Relatable, case-based 1-hour modules with communication strategies and reflection questions that challenge assumptions, encourage objectivity and give learners something now to take into every future encounter in promotion of health equity.

Perceptions of Professional Misconduct: What You Need to Know

Adolescent Crises: Behavioral Health Trends, Legacies of Mistrust, and Meaningful Intervention

Racism and Implicit Bias: Legacies and Applied Concepts

Gender-Affirming, Equitable Care and LGBTQIA+ Inclusion

Sex-Based Bias: Applied Concepts in Cultural Humility

Bias in Aging Patient Population

Structural Vulnerability: Critical Conversations

Equity Versus Equality: Redefining Cultural Competency Through a Risk Management Lens

Bias in Pain Management

Confronting Bias in Treatment of Non-Native Speakers of English

Responding to Patient Racism, Xenophobia, Sexism, and Homophobia/ Transphobia: HCP Support

Non-Hearing Community: Sensitive Conversations

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Our case-based courses in the curriculum for non-resident healthcare providers are also offered as a PGY1-3 package (grouped into 3 classrooms) to align with the ACGME's new "Health Equity Matters" initiative.

¹Hernandez C, Cruz M, Robinson JK. Spanish-speaking patient health educational preferences. Arch Dermatol. 2011;147(2):242-244.

²Centers for Disease Control and Prevention. Racial and ethnic disparities continue in pregnancy-related deaths. September 5, 2019. Accessed July 14, 2021 www.cdc.gov/media/releases/2019/p0905-racial-ethnic-disparities-pregnancy-deaths.html

³Facts about suicide. The Trevor Project. www.thetrevorproject.org/resources/preventing-suicide/facts-about-suicide. Accessed August 2, 2021.